

Policy Type: Results**Strategic Initiative 5: Equitable Resources and Planning**

RESULT: Fargo Public Schools will secure and allocate resources needed to adequately fund and carry out this strategic plan.

RESULT: Fargo Public Schools will meet the needs of all students by providing equitable resources across the district.

RESULT: Fargo Public Schools will employ highly qualified staff that achieve and/or continuously make progress to the fulfillment of Fargo Public Schools' mission of educating and empowering all students to succeed.

Monitoring Frequency: *Annually in Concurrence with Strategic Plan Review, Periodic Updates as Scheduled in GP-8-E*

Monitoring Criterion: *In accordance with Board/Superintendent Relationship Policy 5 (B/SR 5), the Board of Education will monitor this Result by drawing conclusions based upon the Board's prior action during the year relative to whether each Result has been achieved or whether reasonable progress has been made toward its achievement.*

Monitoring Method: *In accordance with Board/Superintendent Relationship Policy 5 (B/SR 5), the Board will acquire monitoring data on Results and Executive Limitations policies by one or more of three methods:*

- a. By internal report, in which the Superintendent discloses and certifies compliance information to the Board*
- b. By external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies*
- c. By direct Board inspection, in which the Board assesses compliance with the appropriate policy criteria*

With the adoption of the current Fargo Public Schools Strategic Plan, the Fargo Board of Education determined analysis of the following information in the context of the overall operations of Fargo Public Schools shall be provided for monitoring Result(s) tied to this Strategic Initiative:

- Analysis of FPS budget
- Analysis of FPS Standard of Effort
- Analysis of FPS staffing data (recruitment, retention, resignation, retirement, qualification status, etc.)

The Superintendent and/or their designee will submit an internal report annually with the information identified above for the monitoring Result(s) tied to this Strategic Initiative.

Fargo Public Schools Board of Education