

Policy Type: Results**Strategic Initiative 6: Continuous Improvement and Accountability**

RESULT: Fargo Public Schools will be a committed learning organization dedicated to making data driven decisions to ensure continuous improvement and accountability for the organization.

RESULT: Fargo Public Schools will recognize and adjust policies, practices, or systems resulting in disparate negative outcomes or opportunities for students on an ongoing basis

Monitoring Frequency: *Annually in Concurrence with Strategic Plan Review, Periodic Updates as Scheduled in GP-8-E*

Monitoring Criterion: *In accordance with Board/Superintendent Relationship Policy 5 (B/SR 5), the Board of Education will monitor this Result by drawing conclusions based upon the Board's prior action during the year relative to whether each Result has been achieved or whether reasonable progress has been made toward its achievement.*

Monitoring Method: *In accordance with Board/Superintendent Relationship Policy 5 (B/SR 5), the Board will acquire monitoring data on Results and Executive Limitations policies by one or more of three methods:*

- a. *By internal report, in which the Superintendent discloses and certifies compliance information to the Board*
- b. *By external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies*
- c. *By direct Board inspection, in which the Board assesses compliance with the appropriate policy criteria*

With the adoption of the current Fargo Public Schools Strategic Plan, the Fargo Board of Education determined analysis of the following information (including a breakdown by student subgroup when appropriate) in the context of the overall operations of Fargo Public Schools shall be provided for monitoring Result(s) tied to this Strategic Initiative:

- Analysis of School and District Improvement Plans and Cycle
- Analysis of disparate negative student outcomes and plans for improvement for Results monitoring

The Superintendent and/or their designee will submit an internal report annually with the information identified above for the monitoring of this policy.