

**Meeting Minutes:** Negotiations Committee – District Office Board Room

**Date/Time:** November 5, 2020– 7:30 a.m.      **Location:** District Office      **Start:** 7:32 a.m.      **End:** 8:45 a.m.

**Committee Members Present:** David Paulson, Brian Nelson, Jim Johnson, Nikkie Gullickson, Seth Holden

**Committee Members Absent:** None

**Board Members Present:** None

**Staff Members Present:** Dr. Rupak Gandhi, Jackie Gapp, Dr. Robert Grosz, Doug Andring, Lori Feist and Andy Berntson

**Recorder:** JoLynn Mathern

<b>Agenda Item</b>	<b>Discussion – Conclusion</b>	<b>Recommendations or actions</b>
<b>Approval of October 14 Meeting Minutes</b>	The Committee reviewed and approved the minutes of the October 14 meeting.	The minutes will be posted on the Board’s section of the public website.
<b>Alternate Compensation Options</b>	Topic was discussed in Executive Session.	
<b>COVID-19 Impact</b>	Topic was forwarded to Planning Committee for discussion.	
<b>Other</b>	Dr. Gandhi shared that FEA has communicated that they do not intend to file a petition to be recognized per North Dakota Century Code (NDCC) until 60 days prior to the end of the current contract. Administration provided NDCC that shows that deadline refers to altering the current contract not negotiating a new contract. Administration provided possible timelines that reflect approximately a 6-week period from the time a petition is filed until the first meeting could occur based on NDCC notice requirements. Committee is concerned that negotiations will halt over the summer months again and that there will not be a new contract in place at the start of the new school year.	
<b>Executive Session</b>	Jim Johnson moved that the Negotiations Committee enter executive session for the purpose of negotiations strategy discussion as permitted under NDCC §44-04-19.1. Brian Nelson seconded the motion, which passed unanimously (Yes: Paulson, Johnson, Nelson, B., Gullickson). Committee Chair Paulson entered executive session at 7:49 a.m. Five Board Committee members were present in the room, along with Dr. Rupak Gandhi, Jackie Gapp, Dr. Robert Grosz, Doug Andring, Lori Feist, Andy Berntson and JoLynn Mathern, recorder. During the session, discussion was held on issues related to negotiations with the Fargo Education Association on a contract that will expire at the end of the school year. Executive session ended at 8:39 a.m., open session resumed.	

Next Meeting: December 17, 2020 @ 7:30am in the District Office Board Room