

Meeting Minutes: Negotiations Committee – District Office Board Room**Date/Time:** October 14, 2020– 7:30 a.m. **Location:** District Office **Start:** 7:30 a.m. **End:** 8:46 a.m.**Committee Members Present:** David Paulson, Brian Nelson, Jim Johnson, Nikkie Gullickson**Committee Members Absent:** Seth Holden**Board Members Present:** None**Staff Members Present:** Dr. Rupak Gandhi, Jackie Gapp, Dr. Robert Grosz, Doug Andring**Recorder:** JoLynn Mathern

Agenda Item	Discussion – Conclusion	Recommendations or actions
Approval of May 20 Meeting Minutes	The Committee reviewed and approved the minutes of the May 20 meeting.	The minutes will be posted on the Board’s section of the public website.
2019 Negotiations Session Recap	Committee reviewed the 2019 Negotiations Session.	
2021 Negotiations Session Concerns	Committee discussed possible ground rules and the desire to continue under a collaborative bargaining structure in order to proceed with good faith negotiations. Chairman Paulson will reach out to FEA regarding possible collaborative bargaining training.	
Alternate Compensation Options – FEA Invitation to Participation	Committee discussed the need to research alternative compensation models to provide long-term sustainability.	
Executive Session	Jim Johnson moved that the Negotiations Committee enter executive session for the purpose of negotiations strategy discussion as permitted under NDCC §44-04-19.1. Brian Nelson seconded the motion, which passed unanimously (Yes: Paulson, Johnson, Nelson, B., Gullickson). Committee Chair Paulson entered executive session at 7:51 a.m. Four Committee members were present in the room, along with Board Dr. Rupak Gandhi, Jackie Gapp, Dr. Robert Grosz, Doug Andring and JoLynn Mathern, recorder. During the session, discussion was held on issues related to negotiations with the Fargo Education Association on a contract that will expire at the end of the school year. Dr. Grosz exited Executive Session at 8:25am. Executive session ended at 8:30 a.m., open session resumed.	
Other Items	Committee discussed the possibility of a one-time employee stipend due to the impact of COVID-19.	

Next Meeting: November 5, 2020 @ 7:30am in the District Office Board Room