



From the Cabinet

By FPS Associate Superintendent Dr. Robert Grosz

Teaching and Learning Operational Plan

I would like to join others in welcoming you back to the 2021-22 school year! I hope that you had an enjoyable summer. It is hard to believe that a new school year is already upon us. We are excited to welcome back around 11,400 students to the Fargo Public Schools.

At the last School Board meeting, the Board reviewed the first reading of the 2021-22 Operational Plan. Each year the Fargo Public Schools administrative team creates an annual operational plan. The items listed on this plan are filtered to assure that they contribute to fulfillment of the District's Strategic Plan. The intent is that this list of tasks will form the core of the FPS administrative team job expectations for the year.

The entire plan lists tasks for the Cabinet, Teaching and Learning, Human Resources, Maintenance and Operations, and Business Services. Below are a few of the items assigned to Teaching and Learning:

- Update the Fargo Public Schools Strategic Plan Dashboard to provide data for the community.
- Create plans to strategically address chronic absenteeism in Fargo Public Schools.
- Continue the professional development needed to obtain the district's long-range plan around evidence-based reporting.
- Implement and update the long-range plan for PBIS as part of the MTSS-B (multi-tier system of supports) framework within the Fargo Public Schools.
 - Implement restorative elements, Tier 2 and 3, professional development
 - Implement Catalyst at all elementary buildings
 - Continue the SEL implementation at secondary schools
 - Review and update school culture plans that emphasize character development, cultural proficiency, and safety
- Monitor and address ESSER plans by examining the related data and impact to student learning.
- Develop a systematic plan that allows all learners the ability to engage in cohesive and responsive career education planning through the review of the high school, middle school, and elementary implementation of the Association School Counseling Association career education standards to align with Choice Ready preparation, 4-year rolling plan development, and career awareness activities.
- Examine the viability for the continuation of virtual instruction based on the administrative rules established by the ND Department of Public Instruction.

The entire plan can be found by [clicking on this link](#). By accomplishing the goals of the 2021-22 Operational Plan, the Fargo Public Schools will move closer to accomplishing the goals of the [Fargo Public Schools Strategic Plan](#) and help us fulfill the FPS mission of *educating and empowering all students to succeed*.

Again, welcome back and have a fantastic school year!

