



BOARD BRIEFS

A summary of the Fargo School Board meeting of November 9, 2021

- Director of Standards Based Education Dr. Liann Hanson provided a report on staff professional development and the transition to using Kick Up software for the facilitation of professional development. Kick Up allows the District to analyze data from professional development learning experiences and track coaching cycles with teaching staff, which in turn impacts student achievement.
- In accordance with EL-10, Dr. Gandhi reviewed Administrative Policy updates. During the summer and early fall, administration conducted its annual Administrative Policy review. FPS policies are reviewed on a set rotation, ensuring all policies are reviewed once in a four-year cycle. With the set rotation, administration reviews approximately 40 policies annually. At times, additional policies are reviewed in order to make changes in accordance with state or federal laws. Through this review process, some policies were simply reviewed while other policies received minor updates or more substantial updates. As policies are being reviewed, pronoun usage is being updated as needed. A number of policies were also updated to reflect the address change of the FPS District Office.
- On the Consent Agenda, monitoring documents for Board Policies EL-3, 4, and 11 were accepted and changes approved to Board Policy GP-5.
- A motion to direct administration to change the current mask mandate to masks being strongly recommended in all school buildings for students, staff and visitors failed.
- Board members approved the Formative Assessment evaluation of Superintendent Gandhi indicating satisfactory performance rating. School boards are required by state law to conduct an evaluation of their superintendent by November 15.
- The Board adopted the attendance boundary change outlined in [Memo #59](#) effective for the 2022-23 school year and directed administration to develop a transition plan and bring it back to the Board for approval at a future Board meeting.
- The following Human Resources actions were approved:
 - **New Hires:**
 - Tara Eschbach, Title 1 Math – Madison
 - Kayla Hauge, Title 1 Interventionist – Lincoln
 - **Retirements 2021-22:**
 - Valerie Stockdale, EL- Lincoln, Dates of Employment: 1998-2022, Effective Date: 5/27/2022

The next regular meeting will be held on Tuesday, November 23 at 5:30 p.m.