

Vision

Fargo Public Schools is committed to excellence through an equitable student-centered learning environment supported by positive collaborations with students, staff, parents, school, and community.

Mission

Educating and empowering all students to succeed

Beliefs

By providing a supportive and positive learning environment all students can learn. Positive partnerships with students, parents, and community support building efforts ensuring students receive effective, rigorous instruction where teachers make data-driven decisions impacting learning achievement.

Objectives

- Develop and implement educationally just district
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Critical Initiatives

- Implement a guaranteed and viable curriculum
- Implement a whole child multi-tiered system of
- Deploy a comprehensive K-12 career development
- Implement a standards-based education that
- Integrate technology within the curriculum to optimize
- Staff will demonstrate their ability to complete FBAs
- Utilize Professional Learning Community
- Develop a plan to integrate inclusive support structures

Key Measures

- District Learning Walks
- Formative & Summative

Objectives

- Create environments that are physically and

Critical Initiatives

- Implement and utilize Pre-K-12 Positive Behavior
- Implement and utilize Trauma Informed Practices.
- Expand intercultural capacity to serve all student
- Implement and utilize Trauma Informed Response
- Implement and utilize Restorative Practices.
- Implement and utilize researched based
- Coordinate therapeutic mental health supports
- Implement and utilize safety protocols in

Key Measures

- Behavior Reporting Form Data

Objectives

- Create outreach systems to the community through

Critical Initiatives

- Foster positive partnerships with local government
- Establish effective communication between
- Establish communication and engagement with the
- Establish effective internal communication systems.
- Create and utilize opportunities for teachers

Key Measures

- FPS Foundation Donations
- Mental Health Partnerships

<p>Assessments</p> <ul style="list-style-type: none"> • iObservation Evaluation Tool • Essential Learning Outcome Report (ELO) • MTSS Report • Behavior Reporting Form Data • Attendance Report • Choice Ready Indicator Data • Guidelines for Success data 	<ul style="list-style-type: none"> • Benchmarks of Quality (BoQ) • Guidelines for Success - Secondary • Approaches to Learning Data - Elementary • SEL Lesson Monitoring Data • District Learning Walks • Ukeru Training Roster • Restorative Practice Training Roster • Trauma-Sensitive Schools Training Roster • Catalyst Training Roster • Catalyst Coaching Log • Catalyst Teacher Certification Roster • Catalyst Implementation Survey • IDI pre and post assessment growth • Principal growth and development plan • District School Culture & Climate Survey Results 	<ul style="list-style-type: none"> • CTE Advisory Boards • Website and newsletter analytics. • Parent Survey • Social Media Data • Media Data • Staff Survey
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